



Nurse Manager

Reports to: Director of Care
Hours of Work: Full time

Grace Village is a non-profit organization committed to providing essential nursing care for seniors, many of whom have experienced a loss of autonomy. In our Grace Village care pavilion, we strive to provide a rewarding, team-based work environment that maximizes our staff's skills and experience. Grace Village is committed to quality and unparalleled customer service in all aspects of resident-centered care.

Description of the Role

The Nurse Manager oversees the planning, organization and supervision of Care Services with both clinical and managerial responsibility and provides leadership to the nursing and caregiving teams. The Nurse Manager compliments the Director of Care in the development and implementation of nursing services, objectives, and policies and procedures in compliance with all regulatory requirements and standards.

You will collaboratively engage with residents, mandataries and families ensuring the efficient and effective coordination of care and services.

You are a compassionate, experienced professional with a heart to serve, comfortable with change, and a team player who is adept at creating a cooperative working environment.

Requirements, Skills and Abilities

Education and Experience

- Bachelor of Science in Nursing (strongly preferred)
- Member in good standing of the OIIQ
- Current CPR, First Aid and PDSB certificates
- Minimum of 2 years experience in long-term care required.
- Minimum of 3 years of relevant experience working as an RN in a managerial or supervisory capacity (including employee relations experience) in a healthcare setting.
- Education in healthcare management and administration (an asset).

Competencies

- Demonstrated verbal and written communication skills in English and French.
- Demonstrated customer service orientation.
- Ability to deal with complex situations and make sound recommendations.
- Commitment to quality and continuous improvement of services and processes.
- Ability to maintain confidentiality, exercise discretion and independent judgement



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Skills

- Strong clinical skills (assessment, treatment plans, etc.)
- Demonstrated interpersonal and conflict resolution skills.
- Demonstrated organizational and time management skills.
- Ability to delegate appropriately, taking interests, development, and competencies into account.
- Developed problem solving skills to see 'the big picture'.
- Demonstrated analytical skills and critical thinking.
- Strong computer skills, specifically with Microsoft Office Suite; experience with EMRs
- Ability to develop and set goals and ensure accountability under a continuous quality improvement philosophy.

Our mission is to provide Excellent, Loving and Compassionate Care to seniors in our community. If you would like to join our team, please submit your CV to Grace Village for consideration to rh@masscom.ca.

We thank all those who apply, however only those selected for an interview will be contacted. Grace Village applies an equal access to employment program.