



1515, rue Pleasant View  
Sherbrooke, QC J1M 0C6  
(819) 569-0546 | [gracevillage.ca](http://gracevillage.ca)

## Registered Nurse (RN)

**Reports to:** Director of Care  
**Work Schedule:** May include days, evenings, nights and/or weekends

Grace Village is a non-profit organization committed to providing essential nursing care for seniors, many of whom have experienced a loss of autonomy. In our Grace Village care pavilion, we strive to provide a rewarding, team-based work environment that maximizes our staff's skills and experience. Grace Village is committed to quality and unparalleled customer service in all aspects of resident-centered care.

### Description of the Role:

The Registered Nurse provides nursing care to residents as required by the standards of the profession and established procedures of the residence including administration of medication, nursing assessments & evaluation, care planning, quality assurance and completion of audits. They will work to maintain and to continuously improve the quality of care delivered to the residents. Assisting always in the ongoing observations and assessments of the resident's health status.

As a member of the Grace Village nursing team, the RN is responsible for upholding the standards of practice for the professional order of Quebec while providing direct and indirect care to residents. The RN will lead and support a team of LPNs and CCGs to ensure the delivery of resident-centred nursing and personal care services.

### Requirements, Skills and Abilities:

- Member in good standing of the Ordre des infirmières et infirmiers du Québec (OIIQ)
- Two (2) to five (5) years of experience as a Registered Nurse.
- Bilingual: English/French, verbal and written
- Excellent teamwork skills
- Excellent interpersonal and communication skills
- Strong customer service skills, organizational skills and attention to detail
- Skill in planning, coordinating and supervising the work of others (an asset)
- Experience in geriatric, Long Term Care nursing (an asset)
- Functions well as a member of the interdisciplinary team
- Ability to multitask and adapt to a fast-paced environment
- Strong computer skills – MS Office Suite and Outlook

Our mission is to provide Excellent, Loving and Compassionate Care to seniors in our community. If you would like to join our team, please submit your CV to Grace Village for consideration to [rh@masscom.ca](mailto:rh@masscom.ca)

We thank all those who apply, however only those selected for an interview will be contacted. MRC applies an equal access to employment program.