



1515, rue Pleasant View
Sherbrooke, QC J1M 0C6
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Resident Support Aide

Reports to: Resident Care Manager
Work Schedule: Day, evening, and weekend rotation

Grace Village is a non-profit organization committed to providing essential nursing care for seniors, many of whom have experienced a loss of autonomy. In our Grace Village care pavilion, we strive to provide a rewarding, team-based work environment that maximizes our staff's skills and experience. Grace Village is committed to quality and unparalleled customer service in all aspects of resident-centered care.

Description of the role:

The Resident Support Aide supports and accompanies residents in their non-care related activities. As a member of the Care team, the Resident Support Aide assists in maintaining a safe and secure environment for residents, visitors, and other staff members.

Responsibilities:

- Provide for residents' comfort, safety, and satisfaction. Maintain residents' environment in a safe and orderly manner.
- Aid residents during mealtimes.
- Give basic care in the activities of daily living, respecting the residents' capacities and potential.
- Establish a relationship of trust with residents.
- Communicate changes in behavior of residents to the Nursing team in a timely manner.
- Organize and animate activities.
- Complete other tasks as assigned.

Requirements, Skills, and Abilities:

- High school diploma or equivalent preferred
- Current CPR and First Aid certification (an asset)
- Work experience in a senior living environment (an asset)
- Comfortable and compassionate in working with the elderly
- Must be capable of verbal communication in English and French

Our mission is to provide Excellent, Loving and Compassionate Care to seniors in our community. If you would like to join our team, please submit your CV to Grace Village for consideration at rh@masscom.ca.

Thank you for your interest. Please note that only candidates selected for an interview will be contacted. Grace Village applies an equal access to employment program.